

Curriculum Vitae Newman M.K. Lam

Education

Ph.D. 1991, Public Administration, University of Victoria.
Specialization - Information Systems.

M.P.A. 1982, Public Administration, University of Victoria.
Specialization - Organizational Analysis.

B.Comm. 1978, Commerce, University of British Columbia.
Major - Finance, Marketing.

Areas of Research

Current: Public Finance, Political Psychology, Civil Service Reform, Organizational Behaviour

Previous: Public Pension, Information Theory and Systems

Areas of Teaching

Current: Introduction to Public Administration, Public Finance, Public Sector Organizational Behaviour.

Previous: Research Methods, Statistics, Management Theory, Policy Analysis, Management Information Systems, Financial Management, Public Sector Accounting, Economics, Administrative Procedure Law.

Employment History

Present (University of Macau): Associate Professor in Public Administration.

2006-2009 (University of Macau): Head of the Department of Government and Public Administration and Chair of the Graduate Studies Committee in the Faculty of Social Sciences and Humanities, Acting Head of the Department of Psychology from September 2006 to September 2008.

2004-2006 (University of Macau): Head of the Department of Social Sciences (September 2004 – September 2006) and Member of the Management Committee in the Faculty of Social Sciences and Humanities (February 2004 – December 2005).

2000-2004 (University of Macau): Coordinator of Master of Public Administration and Bachelor of Public Administration programs in the Faculty of Social Sciences and Humanities.

1997-2000 (University of Hong Kong): Research Fellow, Department of Politics and Public Administration, Faculty of Social Sciences.

1991 – 1997 (University of Victoria, Canada): Visiting Assistant Professor, School of Public Administration.

Professional Memberships and Other Involvement

2007 – Present: Member of the Macao SAR Government’s Conselho Consultivo para a Reforma da Administração Pública (consultation council for public administration reform).

2007 – Present: Member of the Macao SAR Government’s Comissão De Avaliação Dos Serviços Públicos (public service performance assessment commission).

2007: Member of SAFP Committee for Evaluation of Program Innovation Initiatives.

1998 – 2007: Member of the Hong Kong Transition Project, a project funded by the Research Grant Council of the Hong Kong Government for tracking political and social changes in Hong Kong.

2002 – 2007: Member of the Macao SAR Government’s Public Administration Observatory, a think-tank for engineering civil service reform in Macau.

Edited Book (principal author listed first)

Lam, N. & Scott, I., Gaming, Governance and Public Policy in Macao, Hong Kong: Hong Kong University Press, 2011.

Journal Publications and Book Chapters (principal author listed first)

何偉鴻、林明基、陳建新 著, <以群組分析探索中國地區經濟發展: 回顧與展望>, 王利文 等編, <<市場經濟與政府職能轉變>>, 廣州: 中國數字文化出版社, 2012, 264-281.

Lam, N., “The Impact of the Gaming Liberalisation on Public Opinion and Political Culture”, in N. Lam & I. Scott (eds.) Gaming, Governance and Public Policy in Macao, Hong Kong: Hong Kong University Press, 2011, 37-54.

Scott, I. & Lam, N., “Gaming, Governance and Public Policy: Constraints and Opportunities”, in N. Lam & I. Scott (eds.) Gaming, Governance and Public Policy in Macao, Hong Kong: Hong Kong University Press, 2011, 217-224.

Lam, N., “Performance Management Reform in Macao”, in E.M. Berman (ed.) Public Administration in Southeast Asia: Thailand, Phillippines, Malaysia, Hong Kong and Macao, Boca Raton: Taylor & Francis, 2011, 519-536.

林明基 著, <港澳公共行政改革比較研究>, 余振 等編, <<雙城記 III --港澳政治, 經濟及社會發展的回顧與前瞻>>, 澳門: 澳門社會科學學會, 2009, 109-125.

林明基 著, <澳門公共財政>, 郝雨凡、吳志良編, <<澳門藍皮書: 澳門經濟社會發展報告(2008-2009)>>, 北京: 社會科學文獻出版社, 2009, 132-147.

林明基 著, <澳門公共行政改革的挑戰和策略>, <<行政>>, 2005, 68, XVIII, 413-434 (translated into Portuguese in Lam, M.K. “Os desafios e as estratégias das reformas dos serviços públicos em Macao”, Administração, 2005, 68, XVIII, 631-658).

林明基 著, <澳門政府的經濟政策及與香港的比較>, 余振 等編, <<雙城記 II --回歸後港澳的政治, 經濟及社會發展>>, 澳門: 澳門社會科學學會, 2003, 241-261.

Lam, N. “Public opinion and economic intervention in Hong Kong: an emerging dilemma”, in R. Ash et al (eds.), Hong Kong in Transition: Volume II, London: RoutledgeCurzon, 2003, 34-48.

Lam, N. “Government intervention in Macao’s economy,” Asian Journal of Public Administration, 2002, 24(2), 211-233.

Lam, N. “The implications of China’s WTO accession for the economies of Taiwan, Hong Kong and Macau”, in H. Holbig & R. Ash (eds.), China’s Accession to the World Trade Organization: National and International Perspectives, London: RoutledgeCurzon, 2002, 283-303.

Lam, N. “Government intervention in the economy: a comparative analysis of Singapore and Hong Kong,” Public Administration and Development, 2000, 20, 397-421.

Lam, N. "The changing functions of public budgeting in Hong Kong," Public Administration and Policy, 2000, 9, 2, 1-25.

Lam, N., Cutt, J., & Prince, M. “The Canada Pension Plan: retrospect and prospect,” in K.G. Banting & R. Boadway (eds.), Reform of Retirement Income Policy: International and Canadian Perspectives, Kingston: Queens University, 1997, 105-134.

Lam, N., Prince, M., and Cutt, J. “Restoring the Canada Pension Plan: simulating the future and stimulating the social policy debate,” in J.B. Burbridge et al (eds.), When We’re 65: Reforming Canada’s Retirement Income System, Toronto: C.D. Howe Institute, 1996, 129-170.

Lam, N., Cutt, J., & Prince, M. “Contain CPP rate increases,” Policy Options, 1995, 16(7), 28-32.

Lam, N. “Why is the CPP contribution rate going up? Looking back at the Canada

Pension Plan from 1966 to 1990,” in N. Lam et al, Reforming the Public Pension System in Canada: Retrospect and Prospect, Victoria: Centre for Public Sector Studies, 1993, 35-55.

Lam, N. “Fully funded versus pay-as-you-go: a projection of the Canada Pension Plan into the future,” in N. Lam et al, Reforming the Public Pension System in Canada: Retrospect and Prospect, Victoria: Centre for Public Sector Studies, 1993, 56-68.

Lee, E.S, MacGregor, J.N., Bavelas, A., Lam, N., Mirlin, L., & Morrison, I. “The effects of error transformations on classification performance,” Journal of Experimental Psychology: Learning, Memory and Cognition, 1988, 14(1), 66-74.

Lee, E.S., MacGregor, J.N., Lam, N., & Chao, G. “Effects of experience in keyword-menu retrieval,” D.J. Osborne (ed.) Contemporary Ergonomics, London: Taylor & Francis, 1986, 310-314.

Lee, E.S., MacGregor, J.N., Lam, N., & Chao, G. “Keyword-menu retrieval: an effective alternative to menu indexes,” Ergonomics, 1986, 29, 115-130.

MacGregor, J.N., Lee, E.S., & Lam, N. “Optimizing the structure of menu indexes: a decision model of menu search,” Human Factors, 1986, 28, 387-400.

MacGregor, J.N., Lee, E.S., & Lam, N. “Optimizing the structure of menu indexes,” in D.J. Osborne (ed.) Contemporary Ergonomics, Taylor & Francis, London, 1986, 315-319.

Conference Papers (principal author listed first)

Lam, N., “The Impact of Macao’s Gaming Liberalization on the Government’s Performance Legitimacy”, Conference on Trust-Building and Governance in Hong Kong and Macao, Hong Kong: Hong Kong Institute of Education, October 19-20, 2012.

Lam, N., “UM-Canada Ties”, Symposium on <China’s Macao SAR: 12 Years of Breakthrough and Transformation>, Toronto: University of Macau & University of Toronto, March 19, 2012.

Lam, N., “The Impact of Gaming Liberalization on Public Opinion and Political Culture”, Macao’s Casino Capitalism: Gaming, Governance and Public Policy, Perth: Murdoch University, June 17-18, 2010.

Lam, N., “Public Opinion of Foreign Investment in Macao’s Gaming Industry”, The Second Workshop on Gaming, Governance and Public Policy in Macao, Macao: University of Macau, December 2-3, 2009.

林明基 著, <立法、行政與市民互動: 澳門回歸十年的問題反思>, <<“澳門特區十年。依法施政回顧及展望”研討會>>, 澳門: 澳門公務員團體, 11月14日, 2009.

Lam, N., “Civil Service Reform in Macao and Hong Kong”, Post-Colonial Transformation in China’s Hong Kong and Macao: Implications for Cross-Taiwan Strait and Canada-PRC Links, Canada: University of Waterloo, June 27, 2009.

Lam, N. & Hung, E., “Preliminary Report: Survey of Public Opinion on Macao’s Gaming Industry and Foreign Investment”, The First Workshop on Gaming, Governance and Public Policy in Macao, Hong Kong: City University of Hong Kong, May 22-23, 2009.

Lam, N. & Tian, H., “A Comparative Study of Internal and External Public Decision Making Environment in Macao and Tianjin”, Conference on Public Governance and Regional Governmental Cooperation, Macao: University of Macau, May 15-16, 2009.

Lam, N., “Performance Motivation: How Macao Learned from Other Countries”, Northeast Asia Forum 2008 – Towards Good Public Governance in Asia: Capacity Development and Institutional Innovation, China: Liaoning University, September 18-19, 2008.

Lam, N., “Fiscal Illusion in Budget Reporting: the Case of Hong Kong”, Whole of Government Financial Reporting: International Trends, Italy: Siena University, August 31 – September 2, 2008.

Lam, N. & Tian, H., “Decision Making Behaviour in Dealing with Constraints: Comparative Study of Macao and Tinjin”, Conference on Comparative Public Policy Making, Macao: University of Macau, June 27, 2008.

Lam, N., “The Development of Performance Assessment in the Macao Civil Service since the Handover”, Conference on Governance – Theory and Practice, Macao: University of Macau, October 25-26, 2007.

Lam, N., “Comparative Study of Cultural Differences in Performance Assessment and Promotion Criteria in Hong Kong and Canada”, International Conference on Government Performance Management, Taiwan: National Chengchi University, May, 2007.

Lam, N., “Overcoming Organizational Resistance in Macao’s Civil Service Reform”, 2nd Cross-Strait Conference on Public Administration: Policy Challenges in the 21st Century, Macao: University of Macau, May 2006.

Lam, N., “Public Finance in Macao”, 2nd Cross-Strait Conference on Public Administration: Policy Challenges in the 21st Century, Macao: University of Macau, May 2006.

Lam, N. “Public Finance in Hong Kong and Macao”, International Conference on the Evolution of ‘One Country, Two Systems’ in Hong Kong and Macao: Implications for Canada, Waterloo, Canada: University of Waterloo, March, 2006

Lam, N. “Civil Service Reform in Macao”, The First Cross-Strait Conference on Public

Management (首屆兩岸四地公共管理學術研討會), Beijing (北京): Renmin University (人民大學), April, 2005.

Lam, N. “Sustaining public administration reform”, Putting People First, Progressing with the Trend -- Conference on Coordinating the Macao Civil Service with Government Policy (以民為本、與時俱進--公務員應如何配合特區政府依法施政研討會), Macao: Macau Foundation, January, 2005.

Lam, N. “The development of economic policy in Macau”, International Conference on Public Management in 21st Century: Opportunities and Challenges, Macau: University of Macau, January, 2004.

MacGregor, J., Lam, N. “A cross-cultural analysis of views towards performance assessment in the civil service – a preliminary analysis of Canada and Hong Kong”, International Conference on Public Management in 21st Century: Opportunities and Challenges, Macau: University of Macau, January, 2004.

Lam, N., “The Economic Policy of Macao”, International Conference on China in World in the 21st Century: Hot Issues in Contemporary China, 4th Baptist-Tsinghua Joint Conference, Hong Kong: Hong Kong Baptist University, May, 2002.

Fung, K., Lam, N., & Zhang, Z. “Opportunities and threats: the effects of China’s WTO accession for Macao (機遇與挑戰：中國入世後對澳門經濟的影響)”, Conference on the Globalization and the Prospects of Cross Strait Economic Integration Involving Macao and Hong Kong (經濟全球化與兩岸暨港澳地區經濟整合前景), Beijing(北京)：北京大學交流中心, April, 2001.

Lam, N. “The implications of China’s WTO accession for the economies of Taiwan, Hong Kong and Macau”, The Fourth ECAN Annual Conference -- “China’s WTO Accession: National and International Perspectives”, Germany: Institute of Asian Affairs, February, 2001.

Lam, N. “Opportunities or threats: the economic implications of China’s WTO accession for Hong Kong and Macau”, The Sixth Conference on Taiwan-Macau Relations, Macau: Macau Society of Social Science, December, 2000

Lam, N. “Macao’s potential economic contribution to China and the European Union”, International Conference on Macau as a Bridge Between China, the European Union and the World: Practical Roles and Comparative Advantages, Macau: Social Science Research Center on Contemporary China, October, 2000.

Lam, N. "Interventionism or non-interventionism – an emerging dilemma in Hong Kong", Hong Kong in Transition 2000 Conference, U.K: Centre for the Study of Globalisation and Regionalisation, June, 2000.

Lam, N. "The politics of public finance in Hong Kong", Hong Kong in Transition 1999

Conference, UK: Centre for the Study of Globalisation and Regionalisation, July, 1999.

Lam, N., Cutt, J., & Prince, M. "The Canada Pension Plan: retrospect and prospect," Conference on Reform of the Retirement Income System, Kingston: Queens University, 1996.

Lam, N. "Software compatibility in systems design," National Conference on Management in the Public Sector, Victoria, B.C., Canada, 1986.